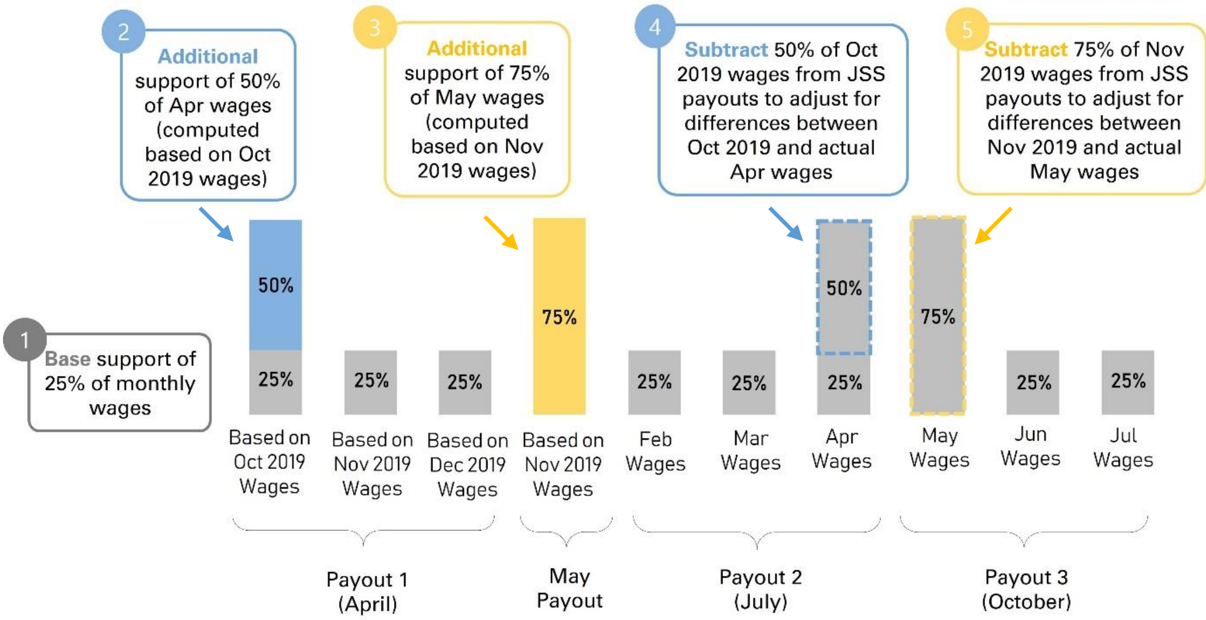
Annex: Factsheet on Jobs Support Scheme

The Jobs Support Scheme (JSS) provides wage support to employers, helping enterprises retain their local employees (Singapore Citizens and Permanent Residents) during this period of economic uncertainty.

JSS payouts are intended to offset and protect local employees' wages. Employers must act responsibly and fairly, taking reference from the Tripartite Advisory on Salary and Leave ("Tripartite Advisory") arrangements during the circuit breaker period.

Under the JSS, the Government will co-fund the first $4,600 of gross monthly wages paid to each local employee for 9 months through cash subsidies. Employers will receive three main JSS payouts in Apr, Jul, and Oct 2020, with an additional payout in May (see media release). There are different levels of support for employers in different sectors. For more information, please visit **go.gov.sg/jss**.

5 Things to Note for Employers who are Eligible for 25% Co-Funding



1. The Government will subsidise 25% of the first $4,600 of each local employee's gross monthly wages for a period of nine months.

2. To provide cashflow support for firms during the circuit breaker period, the Government has provided an **additional support of 50%** of the first $4,600 of April 2020 wages. To ensure speedy disbursement, this additional support was first computed based on October 2019 CPF contribution data.

3. Similarly, to support firms during the extended circuit breaker period, the Government will be providing **additional support of 75%** of the first $4,600 of May 2020 wages. To ensure speedy disbursement, this payment will be first computed based on November 2019 CPF contribution data.

4. As the additional supports for the circuit breaker period were first computed using past CPF contribution data, adjustments will be made to account for differences in actual wages paid by employers. The Government will **subtract 50%** of October 2019 wages from Payout 2 to adjust for differences between October 2019 and actual April 2020 wages paid.

5. Similarly, the Government will **subtract 75%** of November 2019 wages from Payout 3 to adjust for differences between November 2019 and May 2020 wages.

Employers who have terminated or put some of their employees on no-pay leave will see their Payout 2 and/or Payout 3 adjusted down, based on the actual wages that they pay from February 2020 onwards.

A higher base support of 75% and 50% applies for employers who are in the aviation and tourism, or food services sectors respectively.

5 Things to Know for Local Employees

1. The government will subsidise part of the first $4,600 of your wages for each month you remain hired, for a period of nine months. This applies to all local employees in Singapore, except employees of Government organisations (local and foreign) and representative offices.

2. While the subsidies are based on a percentage of employees' monthly wages, employers have the flexibility to allocate the subsidies for their businesses as necessary to keep the business running and continue to retain their employees.

3. While the government is subsidising part of your wages, businesses still have other costs to bear and hence pay cuts may be unavoidable. Both employees and employers are encouraged to take a longer-term view and mutually agree on the work and salary adjustments, taking reference from the Tripartite Advisory on Salary and Leave ("Tripartite Advisory"). Workers should accept wage sacrifices to keep businesses going, and employers should make every effort to keep their workers, and help them through this difficult period.

4. If you feel that your employer was irresponsible or unfair in implementing cost-saving measures, you can file a complaint to MOM at www.mom.gov.sg/lsa for MOM to investigate.

5. If an employer were found to have been irresponsible in implementing cost-saving measures, the employer will be disqualified from Government support and may have their work pass privileges curtailed.

For more information on JSS, please visit **go.gov.sg/jss**. As IRAS is currently experiencing a high volume of enquiries, please expect a longer response time than usual.