ANNEX

#### PROPOSED KEY ELEMENTS OF NEW REGULATORY FRAMEWORK

- New Statutory Board Council for Estate Agencies to strengthen regulation of real estate agency industry
- \* Enhanced Licensing for Estate Agencies
- ✓ Singapore Citizen or Permanent Resident (current)
- ✓ At least 3 years of working experience (enhanced)
- ✓ Completed at least 30 property transactions in past 3 years, of which at least 10 must be private properties and at least 10 must be HDB flats transactions (enhanced)
- ✓ Major shareholder of the applying agency (*current*)
- ✓ Register its business with ACRA (*current*)
- ✓ Not to register a name which is similar to existing agencies (*current*)
- ✓ Pass examination for licensees or equivalent qualifications (*current*)
- ✓ Have minimum 4 GCE 'O' Level passes or equivalent (new)
- ✓ Fulfill fit and proper criteria (new) such as
  - (i) Must not be an un-discharged bankrupt;
  - (ii) Must not possess criminal records involving fraud or dishonesty;
  - (iii) Must not have previous track record of complaints or convictions
- ✓ Put in place systems and processes to ensure proper management of business and agents (new)
- ✓ Be covered under a Professional Indemnity Insurance (*new*)
- Must not be a licensed moneylender or an employee of a licensed moneylender (new)

### Registration of Agents through their Agencies

- ✓ Singapore Citizen or Permanent Resident
- ✓ Must be at least 21 years old
- ✓ Not be registered with another agency or be an existing licensee of an agency
- ✓ Have minimum 4 GCE 'O' Level passes or equivalent
- ✓ Pass examination for estate agents
- ✓ Undertake mandatory continuing professional development

- ✓ Fulfill fit and proper criteria such as
  - (i) Must not be an un-discharged bankrupt;
  - (ii) Must not possess criminal records involving fraud or dishonesty;
  - (iii) Must not have previous track record of complaints or convictions;
- ✓ Must not be a licensed moneylender or an employee of a licensed moneylender

# \* Regulations on Conduct of Real Estate Agency Work

- ✓ Code of Ethics and Professional Conduct
- ✓ Standard prescribed estate agency agreements
- ✓ No dual representation

## \* Mechanisms for Discipline and Dispute Resolution

- ✓ Disciplinary actions such as warnings, fines, suspension and debarment
- ✓ Dedicated dispute resolution mechanism covering both mediation and adjudication

### \* Public Education

- ✓ Agent identification card
- ✓ Public registry of agencies and agents