

CONSENT FORM FOR NEW EMPLOYEES

Progressive Wage Credit Scheme (PWCS)

Please read the Important Notes carefully before you sign this form.

Important Notes

This form is for your employer to obtain your consent, as a new employee, for the Inland Revenue Authority of Singapore (IRAS) to disclose the Progressive Wage Credit calculated from your individual wage increase ("individual Progressive Wage Credit") to your employer.

Under the PWCS, an employer who hires a new employee in the qualifying year may receive Progressive Wage Credit, if the new employee had worked for at least three calendar months in the previous year with a previous employer. You may refer to go.gov.sg/pwcs for more information, including the full eligibility conditions for PWCS.

Eligible employers may request from IRAS a breakdown of Progressive Wage Credit by employee, for accounting, verification, or other purposes.

Progressive Wage Credits are calculated based on the difference between the wages of the qualifying year and the previous year. As a new employee, your wage increase is calculated based on your wages from both your existing and previous employer. If your employer knows your individual Progressive Wage Credit, they may be able to calculate the wages from your previous employment. Your employer must therefore obtain your consent before IRAS can disclose your individual Progressive Wage Credit to them.

Please sign this Consent Form if you are agreeable to release your individual Progressive Wage Credit to your employer.

The duly signed form will be retained by your employer for at least 5 years, and produced on IRAS' request.

Consent Given by Employee to Employer

I, _____ (name of employee), of NRIC No, _____,

hereby give my consent for my employer,

_____, _____
(Company/ Business/ Entity Name) (Unique Entity No.)

to obtain, from IRAS, my individual Progressive Wage Credit that was paid to them.

I have read the Important Notes above carefully and fully understand the implications of the consent given by me. In giving this consent, I will not hold IRAS responsible for the disclosure and shall also indemnify IRAS against all claims arising from the disclosure.

(Signature of Employee)

(Date)