

# **User Guide**

Submit Employment Income Records Digital Service (Auto-Inclusion Scheme)

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## **About Submit Employment Income Records Digital Service**

- 1. Submit Employment Income Records Digital Service allows employers to prepare and submit their employees' employment income information online.
- 2. It is suitable for employers who:
  - Are not using payroll software that is integrated with the AIS-API and are submitting the income records manually;
  - Have to <u>make amendments</u> to records submitted previously; or
  - Have registered for the Data Link-up Service, which allows income details of employers' NRIC employees to be
    obtained from CPF Board and pre-filled. From Jan 2026, this service also allows personal particulars of your
    foreign employees that are obtained from Ministry of Manpower (MOM) to be pre-filled in the Digital Service



## **Hardware and Software Requirements**

Ensure your computer fulfils the minimum hardware/ software requirements:

### Operating system

- Windows 7 and above
- MAC OS X 10.7 and above
- Java Runtime Environment 7 and above

### <u>Hardware requirements</u>

- Pentium 4 PC and above with 2 GB RAM (recommended)
- 512Kbps speed Broadband with connection to a local ISP

#### Browser

- Internet Explorer 6.0 and above
- Mozilla Firefox 18.0 and above
- Google Chrome 24 and above
- Safari Browser 4.0 to 5.1.3, and 5.1.7 and above

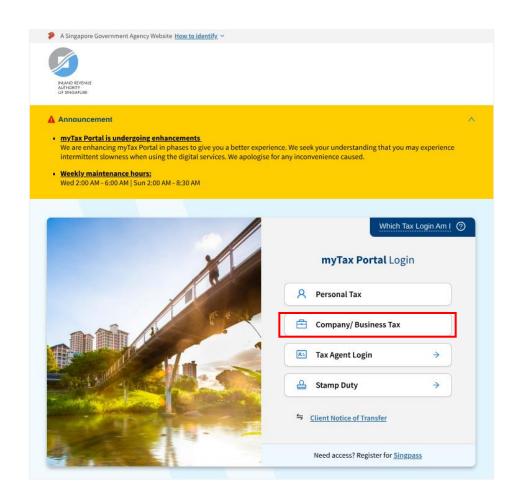
Please ensure that you have enabled Java and JavaScript for your Browser.





2. Preparation

3. Submission



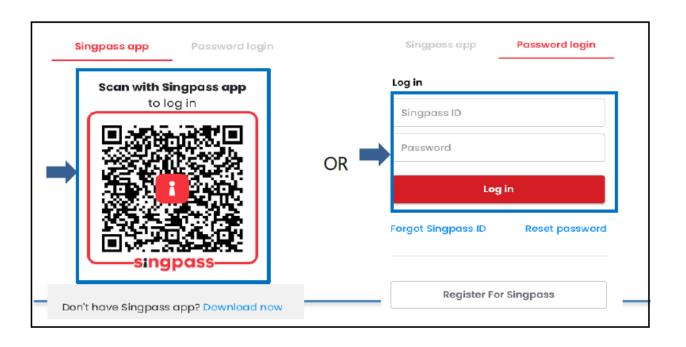
Before accessing Submit Employment Income Records Digital Service, ensure that the authorisation for the "SUBMISSION OF EMPLOYMENT INCOME RECORDS" e-service is completed via Corppass. Learn how to authorise staff via the Corppass systems.

- Login to <u>myTax Portal</u>
- Select 'Company/ Business Tax'
- You will be directed to the Singpass login page
- After you have completed the Singpass authentication, you will be directed back to myTax Portal homepage



2. Preparation

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### Login using:

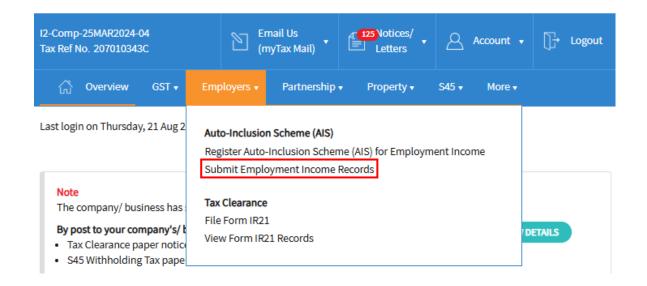
- Singpass App, or
- Password login





2. Preparation

3. Submission



- Mouse over to < Employers>
- Click < Submit Employment Income Records>

#### Note:

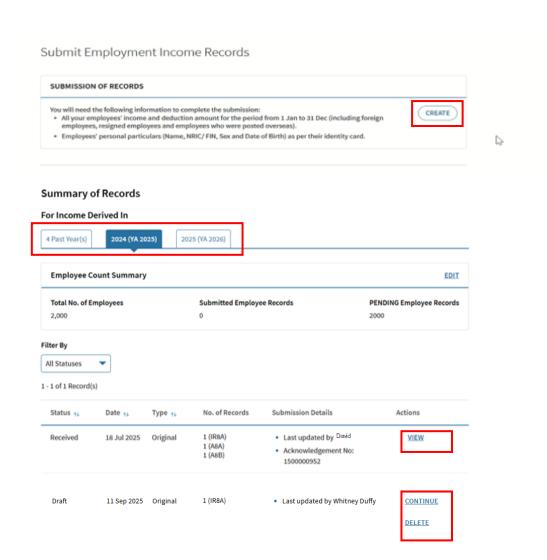
Only staff who has been authorised with the "Approver" or "Preparer" role for the Submission of Employment Income Records e-Service in <u>Corppass</u> will be able to view the Employers tab and the link.





2. Preparation

3. Submission



You will reach the landing page for the 'Submit Employment Income Records' Digital Service.

If you have signed up for the Data Link-up Service, refer to <u>page 11</u> "For employers who have signed up for Data Link-up Services" section on steps to proceed.

#### **New Submission of Employment Income Records**

 To create a new submission, click <CREATE> (proceed to page 13 for Step 2: Preparation)

#### **View Past Submissions & Retrieve Draft**

- Click on the relevant tab(s) under 'Summary of Records' for the respective years. By default, the current year tab is selected.
- To retrieve past submitted records, click <VIEW>
- To continue working on a draft submission, click <CONTINUE>.
- To delete draft submission, click <DELETE>. Please note that deleted draft is not recoverable.



1. Access Submit Employment Income Records

2. Preparation

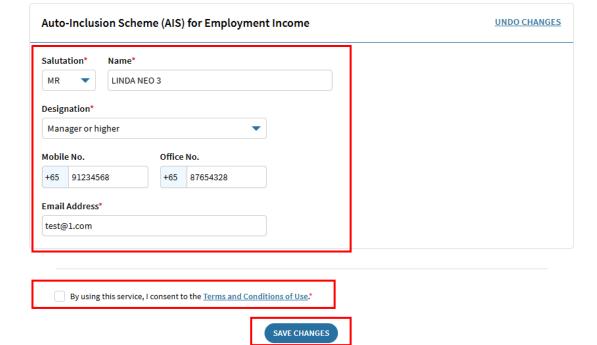
Submissior

Update Contact Details for Submission of Employment Income/ Self-Employment Income/ Donation

You/ the recipient(s) will receive email notification for:

- · Auto-Inclusion Scheme (AIS) for Employment Income
- · Auto-Inclusion Scheme (AIS) for Donation
- · Submission of Self-Employment Income by Intermediaries

You may update the contact person(s) for the following scheme(s):



### **Update AIS Contact Details**

Employers logging in for the first time or do not have existing contact details will be redirected to the 'Update Contact Details' page to update the AIS contact details:

- Update the particulars of the main contact person for AIS matters
- Scroll to the bottom of the page and tick the checkbox to agree to the Terms and Conditions of Use
- Click <SAVE CHANGES>



Access Submit Employment Income Records

2. Preparation

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#### Submit Employment Income Records

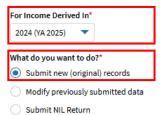
< BACK TO PREVIOUS

#### **Verify Contact Details**

The individual specified below will serve as the Main Contact Person for any enquiries regarding AIS matters. If you are not the Main Contact Person but wish to provide your contact details for this submission, you may do so later under the "Contact Details for this Submission" section when submitting your records.



#### **Getting Started**



### **Verify Contact Details**

For employers with existing contact details saved, ensure that the contact person's details are correct so that you will continue to receive the AIS notifications. If updates are required:

Click < How do I update the contact details>, then click
 Update Contact Details for Submission of
 Employment Income/Self-Employment
 Income/Donation> to access the contact details
 update service (refer to page 9)

### At the 'Getting Started' section

- Select the correct year from the dropdown list under <For Income Derived In>
- Select <Submit new (original) records>
- Click < PROCEED>

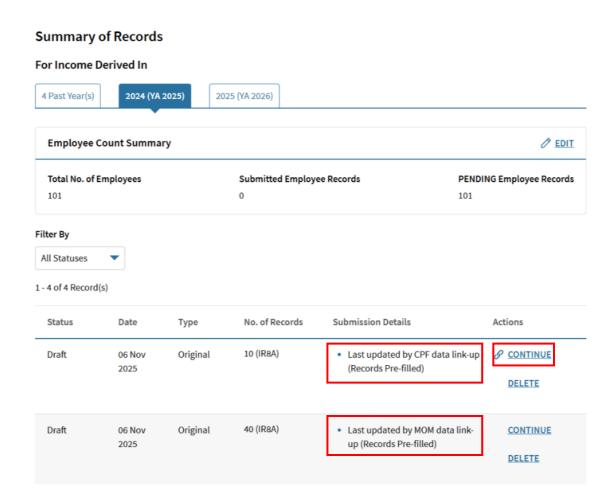




1. Access Submit Employment Income Records

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### For employers who have signed up for Data Link-up Services

- The CPF data and MOM¹ data are pre-filled in separate drafts.
   Refer to 'Submission Details' column
- Click <CONTINUE> to proceed working on the pre-filled records

#### Note:

For CPF data link-up, the income details of employers' NRIC employees obtained from CPF Board are pre-filled.

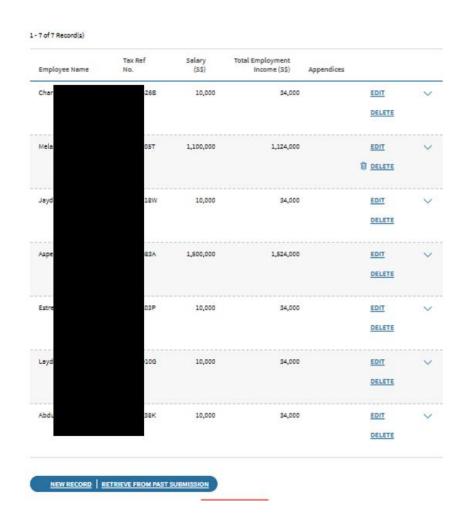
For MOM data link-up, the personal particulars of foreign employees obtained from Ministry of Manpower (MOM) are prefilled.

<sup>1</sup>Extended data pre-filling – In addition to the prefilled information from CPF Board, employers who subscribe to data-linkup service will also enjoy data pre-filled for foreign employees' particulars, if applicable.



### 2. Preparation

#### 3. Submission



### Verify the pre-filled data and complete other information

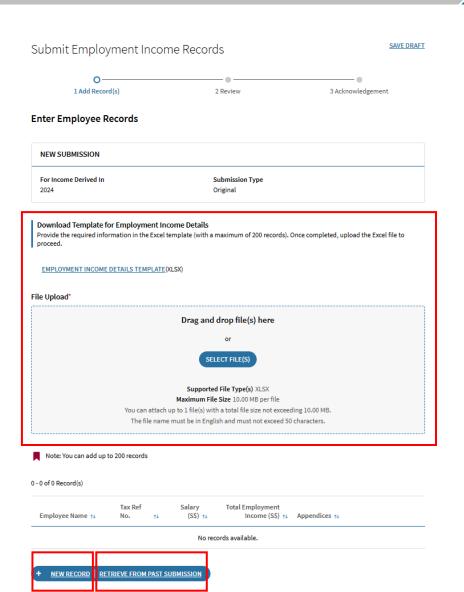
- Verify the pre-filled data to ensure accuracy for submission.
- Add on employment income information for MOM prefilled data as only foreign employees' particulars are prefilled.
- Add on information not obtained from CPF Board (e.g. Director's Fees, etc.) and allowable deductions (e.g. Donations to Community Chest) where necessary.
- Adjust the amounts into the correct classification (e.g. Allowances) and create supporting appendices where necessary.



#### 1. Access Submit Employment Income Records

2. Preparation

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### **Enter Employee Records**

Beyond records which are pre-filled, you may add new employee records for submission. There are 3 ways to add records:

- i. Import records with prescribed Excel template (refer to page 14).
- ii. Add employee record manually (refer to page 21).
- iii. Retrieve from past submission to import employees' personal particulars (refer to page 31).



2. Preparation

3. Submission

#### **Download Template for Employment Income Details**

Provide the required information in the Excel template (with a maximum of 200 records). Once completed, upload the Excel file to proceed.



#### File Upload\*

#### Drag and drop file(s) here

or

SELECT FILE(S)

#### Supported File Type(s) XLSX

Maximum File Size 10.00 MB per file

You can attach up to 1 file(s) with a total file size not exceeding 10.00 MB.

The file name must be in English and must not exceed 50 characters.

### i. Import records with prescribed Excel template

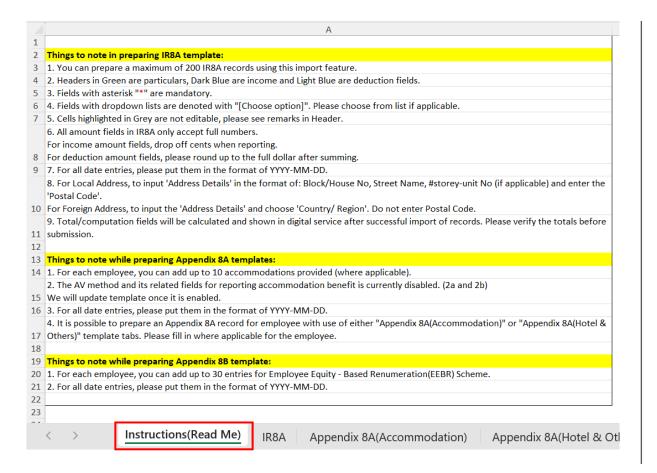
Click on the <<u>EMPLOYMENT INCOME DETAILS</u>
 <u>TEMPLATE</u>> link to download the prescribed Excel template.



1. Access Submit Employment Income Records

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### i. Import records with prescribed Excel template

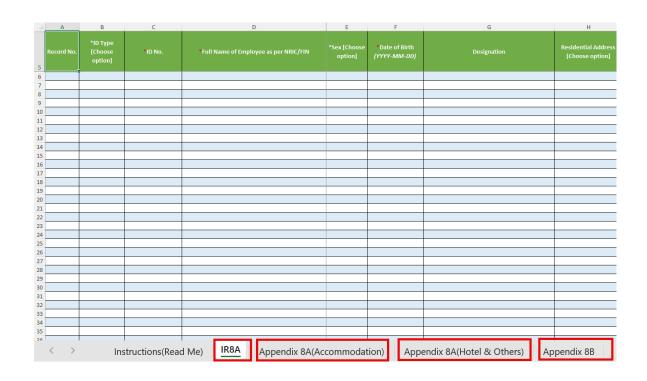
 Refer to tab <Instructions(Read Me)> to follow the things to note in preparing the Excel template.



1. Access Submit Employment Income Records

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### i. Import records with prescribed Excel template

- Go to tab <IR8A> to enter the mandatory employee information and relevant employment income data for submission
- Go to tab <Appendix 8A(Accommodation)> and
   <Appendix 8A(Hotel & Others)> to enter the data for Benefits-In-Kind
- Go to tab <Appendix 8B> to enter data for Share Option Gains

#### Note:

- Appendix 8A and 8B only need to be filled if applicable, otherwise leave blank.
- You can import up to a maximum of 200 employees' records in one Excel template file. If you have more than 200 employee records, please prepare and submit a separate Excel template file.



1. Access Submit Employment Income Records

2. Preparation

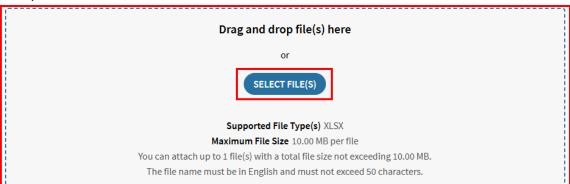
3. Submission

#### **Download Template for Employment Income Details**

Provide the required information in the Excel template (with a maximum of 200 records). Once completed, upload the Excel file to proceed.

EMPLOYMENT INCOME DETAILS TEMPLATE (XLSX)

#### File Upload\*



### i. Import records with prescribed Excel template

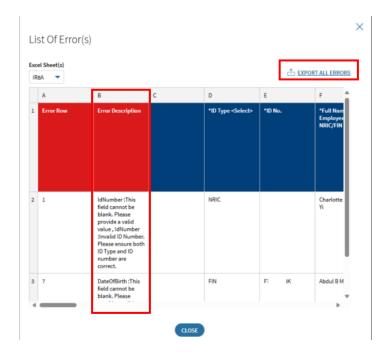
• Once the Excel template is completed, you can either drag and drop the file or click on <SELECT FILE(S)> to upload the Excel template in **File Upload** section



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### i. Import records with prescribed Excel template

- If the Excel template file upload is not successful there is/are error(s) in the information provided. Click on the <VIEW ERRORS> link to view the error(s) in the new pop-up screen
- You can click <EXPORT ALL ERRORS> to export the list of error(s) to an Excel file
- Refer to the List of Error(s) for the error description and rectify the error for the corresponding record in the imported excel template

#### Note:

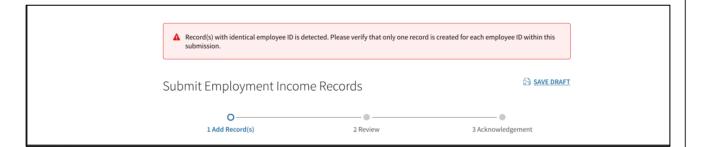
If duplicate employee IDs are detected in the imported excel template, you will need to remove the duplicate records in the excel template first and re-upload (refer to slide 19)





2. Preparation

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### i. Import records with prescribed Excel template

- If duplicate employee IDs are detected in the excel template, an error message will be displayed at the top banner
- To rectify this error, you will need to remove the duplicate employee records in the excel template and re-upload



#### ir8a-import-template AB25\_v0.2 (warning2) (1)\_7 圙 Note: You can add up to 200 records ▲ The records have been imported successfully. Please assist to review the following warning(s) before proceeding: There is/are 3 NRIC employee(s) having donation amount equal to or greater than CPF contribution amount. • There is/are 2 employee(s) who is/are younger than 13 years old. . There is/are 2 NRIC employee(s) having '0' CPF contributions. ir8a-import-template AB25\_v0.2 (warning2) (1) 7r Note: You can add up to 200 records 1 - 5 of 5 Record(s) Tax Ref Salary **Total Employment Employee Name** Income (SS) Appendices Charlotte Tan Xin Yi 10,000 10,000 DELETE Melany 15T 10,000 10,000 & EDIT DELETE Jayda Ws. 10,000 10,000 EDIT DELETE NEW RECORD | RETRIEVE FROM PAST SUBMISSION

#### 2. Preparation

### i. Import records with prescribed Excel template

If the Excel template imported successfully, the list of record(s) will be shown.

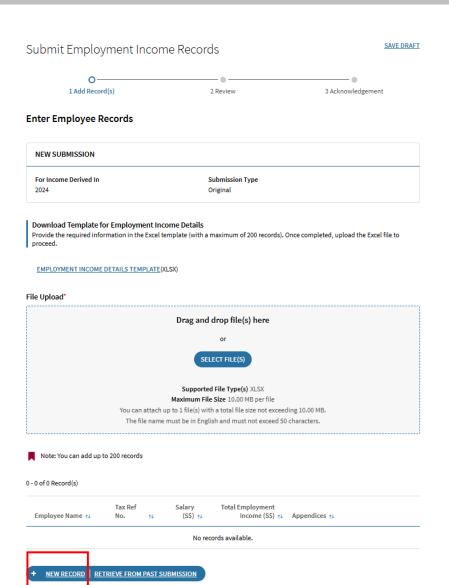
- Review the warning(s) prompt on screen (if any) to verify records are correctly prepared
- Click <EDIT> to update any record or <DELETE> to delete record, where necessary
- Click < CONTINUE > to proceed to review the summary of submission. Proceed to page 35 for submission steps
- Click <SAVE DRAFT> to save your progress. You can continue with the submission without losing any changes, when you return later to the Digital Service



#### Access Submit Employment Income Records

2. Preparation

Submission



### ii. Add/Edit Employee Records

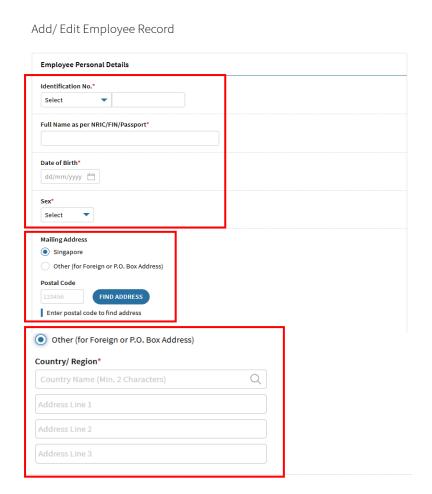
To add record for each employee manually, click
 NEW RECORD> to continue.





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### ii. Add/Edit Employee Records

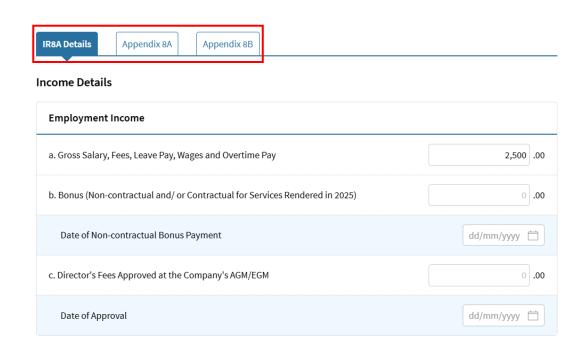
- Choose the ID Type and fill in the employee's personal details accordingly
- Address details are optional. If you need to enter address, choose Mailing Address <Singapore> or <Other (for Foreign or P.O. Box Address>
  - If <Singapore> is chosen, enter Postal Code and click <Find Address>
  - If <Other (for Foreign or P.O. Box Address> is chosen, fill in the address details accordingly





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### ii. Add/Edit Employee Records

Select the different tabs to prepare the employee's Form IR8A, Appendix 8A and Appendix 8B

- IR8A Details for Income and Deduction Details
- Appendix 8A for Benefits-In-Kind
- Appendix 8B for Share Option Gains

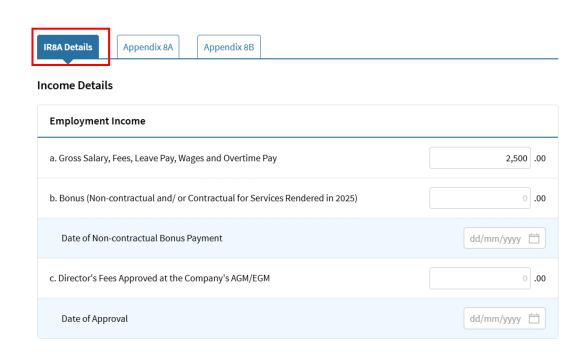
Note: Appendix 8A and 8B only need to be filled if applicable to the employee, otherwise leave blank.





2. Preparation

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### ii. Add/Edit Employee Records

#### **IR8A Details:**

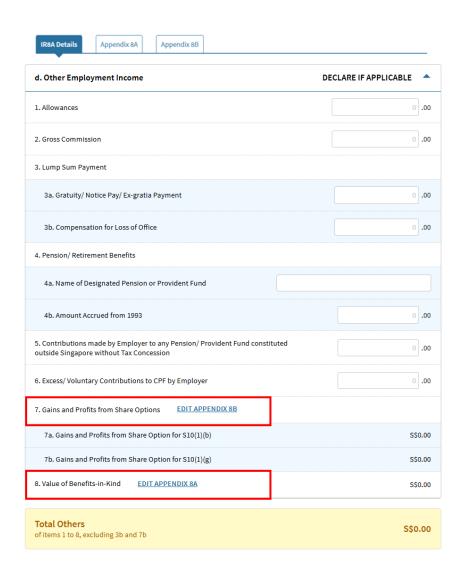
Fill in the Income details where applicable





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### ii. Add/Edit Employee Records

- If required, click <EDIT APPENDIX 8B> in <7. Gains and Profits from Share Option> to create Appendix 8B
- If required, click <EDIT APPENDIX 8A> in <8. Value of Benefits-in-Kind> to create Appendix 8A record

Alternatively, click on the Appendix 8A or Appendix 8B tab at the top of the record to access the forms.



#### Access Submit Employment Income Records

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#### Other Information and Deduction Details Additional Information DECLARE IF APPLICABLE e. Remission/ Overseas Posting/ Exempt Income Amount of Income for the Remission/ Overseas Posting/ Exempt Indicator selected 0 .00 Exemption Reason Select f. Income Tax borne by Employer Select Amount of Employment Income for which Tax is Borne by Employer 0 .00 Fixed Amount Income Tax for which Tax is Borne by Employee 0 .00 g. Section 45 (applicable to non-resident director) Select Is Section 45 applicable? Deductions Employee's compulsory contribution to CPF/Provident Fund in the year 2024 (Do NOT include Excess/ voluntary contributions to CPF, Voluntary contributions to 0 .00 Medisave Account, Voluntary contributions to Retirement Sum Topping-up Scheme and SRS Contributions and contributions made to overseas pension/provident fund.) Donations Deducted from Salaries (e.g. Yayasan Mendaki Fund/ Community Chest/ SINDA/ CDAD/ Other Tax Exempt 0 .00 Donations) Contributions Deducted from Salaries to Mosque Building Fund 0 .00 Life Insurance Premiums Deducted from Salaries 0 .00 \$\$2,500.00 **Total Employment Income**

### ii. Add/Edit Employee Records

#### **IR8A Details:**

- Fill in <Additional Information> and <Deductions> where applicable
- Click < UPDATE > to save changes



#### Access Submit Employment Income Records

i. Car Benefits

#### IR8A Details Benefits in-kind (Appendix 8A) Accommodation Details DECLARE IF APPLICABLE (up to 10 entries) 3. Hotel Accommodation DECLARE IF APPLICABLE 3a. Actual Cost of Hotel Accommodation/ Serviced Apartment within Hotel Building 3b. Amount Paid by Employee S\$ 3c. Taxable Value of Hotel Accommodation (3a - 3b) 4. Other Benefits-in-Kind DECLARE IF APPLICABLE A a. Cost of Home Leave Passages and Incidental Benefits Provided to Employee and his/her b. Interest payment made by the employer to a third party on behalf of an employee and/or interest benefits arising from loans provided by employer interest free or a rate below market rate to the employee who has substantial shareholding or control or influence over the company. Amount Paid SS c. Insurance Premiums Paid by the Employer S\$ d. Free or Subisidied Holidays including Air Passage, etc e. Educational Expenses including Tutor Provided S\$ f. Entrance/ Transfer Fees and Annual Subscription to Social or Recreational Clubs S\$ g. Gains from Assets (e.g Vehicles Property, etc sold to Employees at a price lower than Open Market Value) h. Full Cost of Motor Vehicles Given to Employee S\$

2. Preparation

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### ii. Add/Edit Employee Records

### Appendix 8A

- Click <ADD NEW> to create and enter accommodation details. You can add up to 10 accommodation records, where applicable
- Fill in the other details where applicable
- Click < UPDATE > to save changes

j. Other non-monetary awards/ benefits which do not fall within the above items

TOTAL VALUE OF BENEFITS-IN-KIND (ITEM 2 TO 4) TO BE REFLECTED IN ITEM d8 OF FORM IR8A

S\$

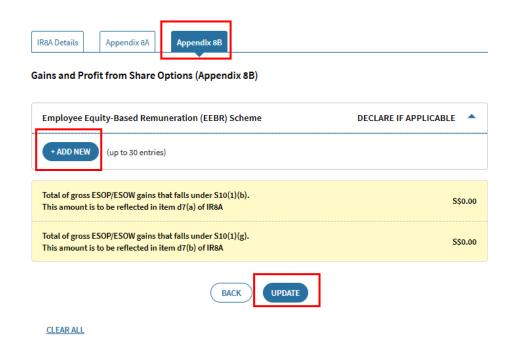
S\$0.00





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### ii. Add/Edit Employee Records

### Appendix 8B

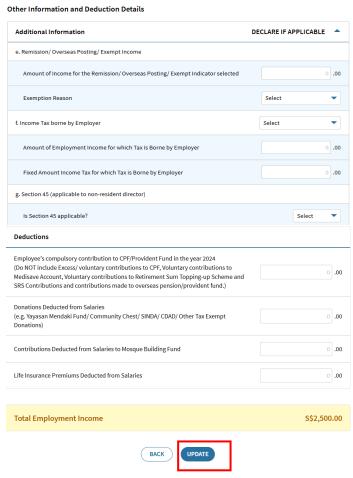
- Click <ADD NEW> to create and enter the information relating to the Employee Equity-Based Remuneration Scheme. You can add up to 30 transaction records where applicable
- Click < UPDATE > to save changes



1. Access Submit Employment Income Records

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### ii. Add/Edit Employee Records

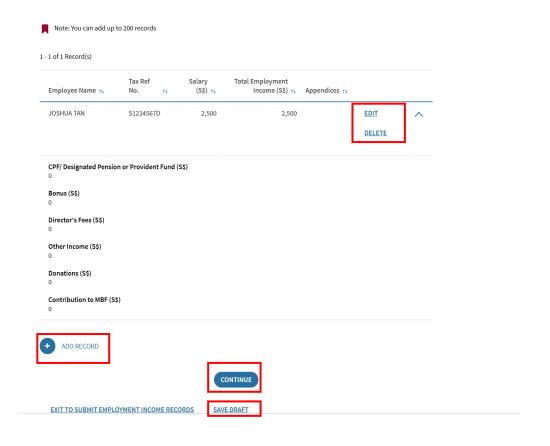
After completing all relevant fields and information, click
 UPDATE> to save the employee's record





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### ii. Add/Edit Employee Records

After an employee record is created, the list of saved employee record(s) will be shown.

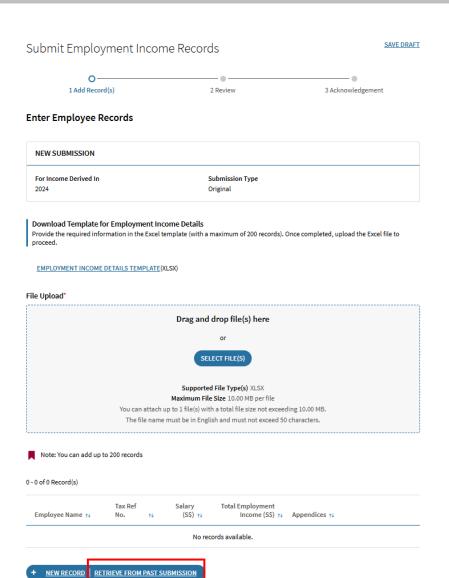
- Click <EDIT> to amend the saved record or <DELETE> to delete the record, where necessary
- Click <ADD RECORD> to add a new employee record
- Click <CONTINUE> to proceed to review the summary of submission. Proceed to page 35 for submission steps
- Click <SAVE DRAFT> to save your progress. You can continue with the submission without losing any changes, when you return later to the Digital Service



#### 1. Access Submit Employment Income Records

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Submission

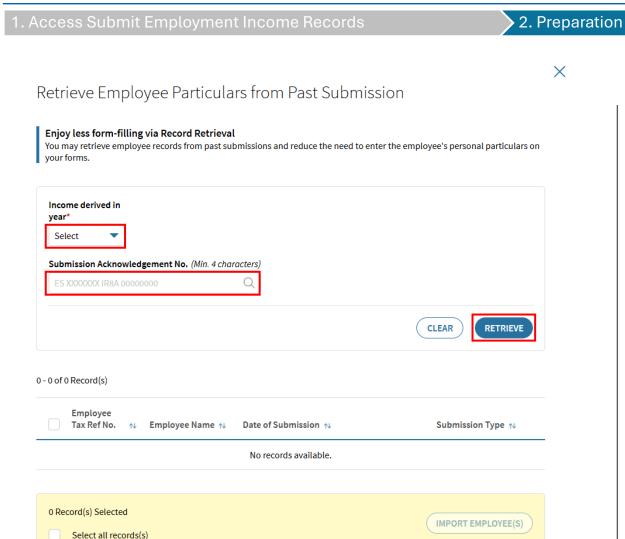


### iii. Retrieve Employee Particulars From Past Submission

 Click on the <RETRIEVE FROM PAST SUBMISSION> to continue







3. Submission

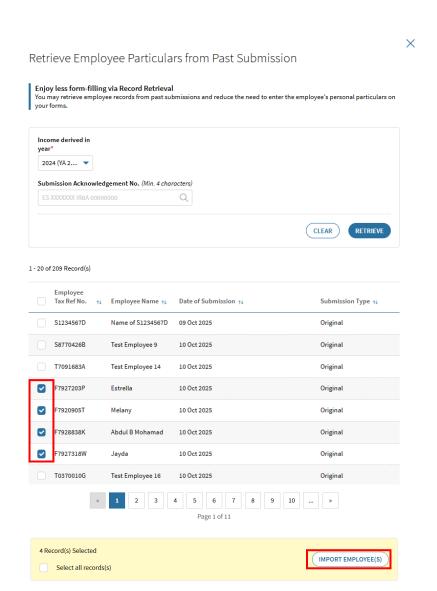
- iii. Retrieve Employee Particulars From Past Submission
- Select <year> from **Income derived in year** drop-down list
- Enter **Submission Acknowledgement No.** (optional field)
- Click on <RETRIEVE>



1. Access Submit Employment Income Records

2. Preparation

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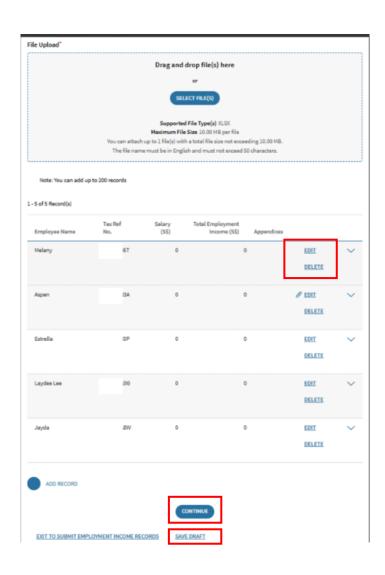
### iii. Retrieve Employee Particulars From Past Submission

- Select the required employee record(s) to be imported
- Click on <IMPORT EMPLOYEE(S)> to import the selected employee record(s).



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### **Listing of Employee Records Created**

The list of employee record(s) will be shown after import.

- Click <EDIT> to update the income details
- Click < DELETE > to delete record, where necessary
- Click <ADD RECORD> to add a new employee record
- Click <CONTINUE> to proceed to review the summary of submission. Refer to page 35 for next step
- Click <SAVE DRAFT> to save your progress. You can continue with the submission without losing any changes, when you return later to the Digital Service

## Step 3: Submission



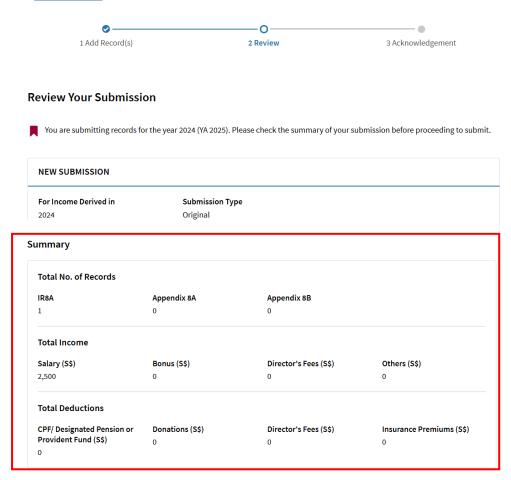
#### Access Submit Employment Income Records

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#### Submit Employment Income Records

< BACK TO PREVIOUS



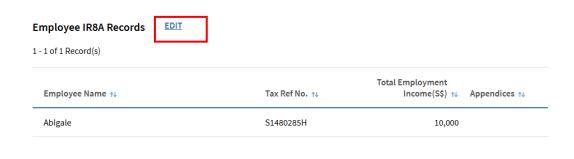
#### **Review Your Submission**

Verify that the information in the summary of submission is correct



2. Preparation

3. Submission



#### Contact Details for Employment Income Auto-Inclusion Scheme (AIS)

The individual specified below will serve as the Main Contain Person for any enquiries regarding AIS matters. If you are not the Main Contact Person but wish to provide your contact details for this submission, you may do so later under the "Contact Details for this Submission" section when submitting your records.

Salutation Name
MR LINDA NEO 3

Designation
Manager or higher

Mobile No. Office No.
+65 91234568 +65 87654328

Email Address
test@1.com

#### **Review Your Submission**

• Click <EDIT> to amend record details, where necessary.

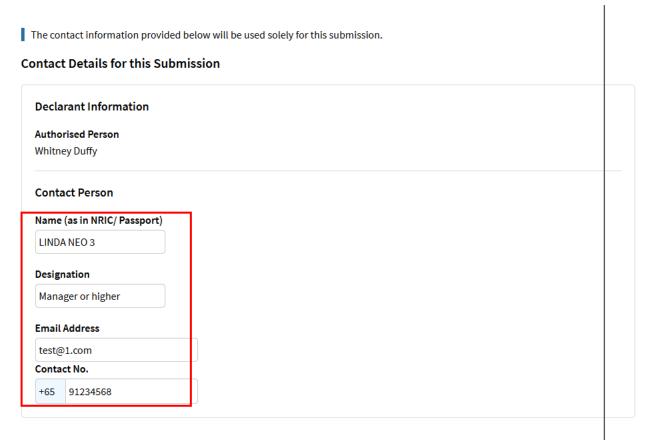
## Step 3: Submission



1. Access Submit Employment Income Records

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#### **Contact Details for this Submission**

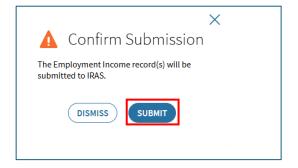
- The contact details entered here apply only to this specific submission. To update the primary AIS contact person for future communications, please navigate to Update Contact details. Refer to page 9 for the steps
- The contact details is prefilled with the main contact details for AIS
- If there is different contact person handling for this submission, update the contact details accordingly



2. Preparation

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#### **Declaration**

After reviewing all details and when ready to submit:

- Acknowledge the declaration by ticking the checkbox
- Click < SUBMIT>

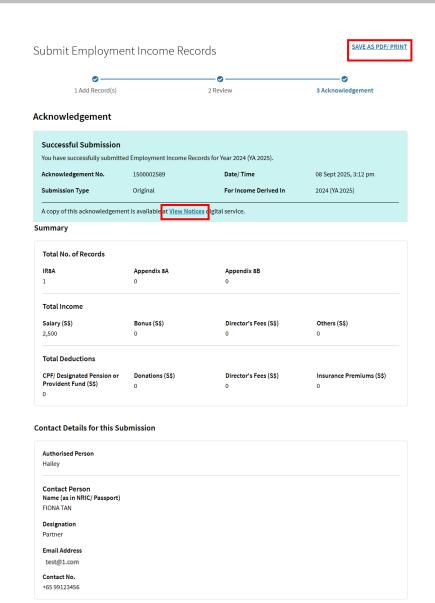
#### **Confirm Submission**

 Click <SUBMIT> to confirm and proceed with the submission



> 2. Preparation

3. Submission



### Acknowledgement

 The acknowledgement page displays details of the successful submission along with the acknowledgement number

Note: If you are the preparer, the submission will be sent to your approver for submission. There will be <u>no</u> acknowledgement number generated at this stage.

- Click <SAVE AS PDF/PRINT> to save a copy of the acknowledgement page
- You can also click <View Notices> to retrieve a copy of the acknowledgement



2. Preparation

3. Submission

#### **Contact Details for this Submission**

#### **Authorised Person**

Hailey

#### Contact Person

Name (as in NRIC/ Passport)

FIONA TAN

#### Designation

Partner

#### **Email Address**

test@1.com

#### Contact No.

+65 99123456

#### Declaration

I declare that the information given in this form is true, correct, and complete.

Go to SUBMIT EMPLOYMENT INCOME RECORDS digital service.

## **Submission Completed**

• Click <Submit Employment Income Record> to go back to the Summary of Records page

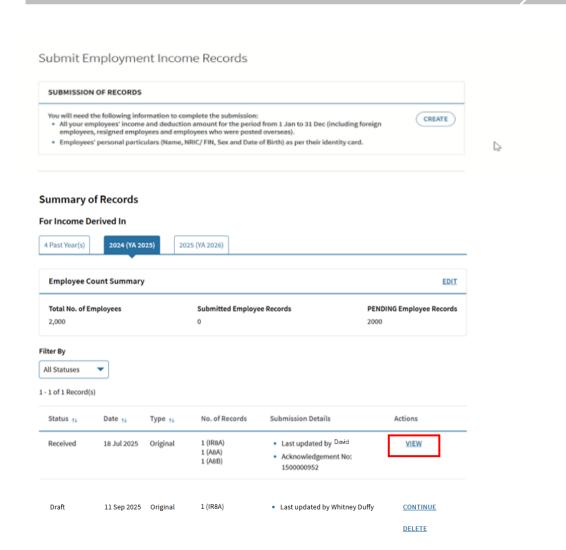
### Step 3: Submission



#### Access Submit Employment Income Records

2. Preparation

3. Submission



#### **View Submitted Records**

- The submitted records will be populated under Summary of Records
- Click <VIEW> to view past submitted records

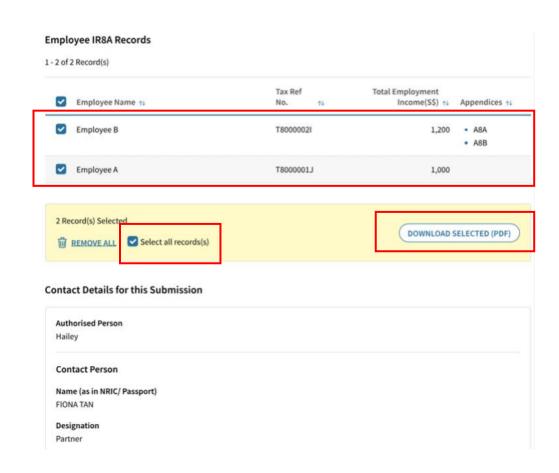
### Step 3: Submission



Access Submit Employment Income Records

2. Preparation

3. Submission



#### **View Submitted Records**

- Under Employee IR8A Records, select the specific records you need or click <Select all record(s)> to choose all records
- Click < DOWNLOAD SELECTED (PDF) > to generate the corresponding IR8A, Appendix 8A and Appendix 8B forms for your selected records



For enquiries on the submission process, you may chat with us online at go.gov.sg/iraschat-login.

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